



UNISON INTERNATIONAL DEVELOPMENT FUND

PROJECTS AGREED IN 2008

BOTSWANA PUBLIC EMPLOYEES UNION (BOPEU)

Project Title: Mobilising Trade Unionists for increased uptake of HIV/AIDS activities.

Through a series of workshops and seminars throughout Botswana, BOPEU is seeking to raise awareness about HIV/AIDS services and thus their uptake. In addition the union is seeking to raise awareness about workers rights in relation to HIV/AIDS issues.

The union will train five facilitators in each of the unions five regions who will then act as the project team and will work with some 125 activists in their location to take the project forward.

Further workshops will look at rights in the workplace so that appropriate interventions can be developed to ensure effective action on HIV/AIDS. And alongside all of this the union will prepare a draft HIV/AIDS policy for possible adoption by the union's annual convention.

COMMERCIAL INDUSTRIAL & ALLIED WORKERS UNION, MALAWI (CIAWU)

Project Title: Sensitisation campaign for working women to join trade union

The project aims to recruit 500 women members and to give basic trade union education to 200 women.

The union will organise capacity building workshops on organising and recruitment in four regions of the country. Through them women members will be equipped to take up leadership positions and to negotiate and bargain for their rights.

TANZANIA UNION OF GOVERNMENT AND HEALTH EMPLOYEES (TUGHE)

Project Title: Workplace HIV targeted prevention interventions in the public and health sectors.

This project will have three main outcomes – the production of workplace HIV/AIDS policy and guidelines and HIV/AIDS intervention training modules; the training of union workplace educators and organisers specialising in targeted interventions and changing behaviour and attitude as relates to HIV/AIDS in the workplace; and increased government support and participation in HIV/AIDS activities.

In order to achieve these outcomes TUGHE will conduct extensive research and consultation with their members before drafting a comprehensive programme of action. In addition to the drawing up of the training modules and the policy guidelines they will set up workplace Peer Action Groups and appoint a national HIV/AIDS officer. In many ways this is intended as a pilot project and the experiences and successes will be rolled out to other areas.

ZAMBIA NATIONAL UNION OF HEALTH AND ALLIED WORKERS (ZNUHAW)

Project Title: Capacity Building and HIV/AIDS

This project seeks to bring about changes in the attitude of the workforce, so that they are better informed, motivated and action oriented; an increase in recruitment; and to reduce HIV/AIDS infection, stigma and discrimination.

A key element of the project will be the production of a 'train the trainers' manual which in addition to dealing with basic trade union issues will also look at matters around HIV/AIDS sensitisation. This work will be refined and propagated through a series of study circles, workshops and peer education groups. Workplace support groups will also be established and their will be a programme of membership recruitment.

CODA INTERNATIONAL/CONFEDERATION OF SALVADORIAN WORKERS

Project Title: Let's Unionise the Public Sector

The project partners will conduct a campaign to bring about the ratification of constitutional reforms which will enable the right to organise in the public sector and then seek to establish a trade union of municipal employees and two unions for government civil servants.

The first part of the project will revolve around a series of press, media and lobbying activities as well as a major demonstration. These activities will culminate in the presentation of legislative proposals to the national assembly.

The second part will begin with the identification of potential union members (at least 30 per cent women) and will be followed up with a series of capacity building workshops; the production and distribution of leaflets; roundtables to discuss and agree statutes and structures and an assembly to elect leaders.

BANGLADESH INSTITUTE OF LABOUR STUDIES (BILS)

Project Title: Gaining public support for the trade union position on privatisation and corporatisation of public utility services

Working with trade unions, and other civil society and professional groups, BILS will draw up an 'alternative' paper with arguments against corporatisation and privatisation, particularly in the power and telecommunications sector. In addition it is hoped to build a network of trade union and civil society groups that will campaign around these issues.

The project will start with a period of research and a number of workshops to help formulate the precise recommendations. A range of materials will be produced and a series of 'dialogues' with influential groups will be organised. This will be followed by a national conference and a wide reaching campaign around the issues.

HIND MAHILA SABHA INDIAN WOMEN'S ASSOCIATION

Project Title: HIV/AIDS awareness and building capacity of union members

The project will develop simple, local language, campaign materials on HIV/AIDS in order to raise awareness at the workplace and in nearby schools and hospitals. In addition capacity building work for union trainers will be undertaken.

This project will concentrate on union members in Uttar Pradesh and Uttarakhand provinces. Following the completion of a membership survey, awareness will be raised through the production of a series of kits, posters and pamphlets and through 'street theatre' activities. Union trainers will be given special training in awareness raising activities.

UNISON
1 Mabledon Place
London WC1H 9AJ

www.unison.org.uk

For more information on UNISON's International Development Fund email uidf@unison.co.uk