

Raising and escalating concerns – consultation survey

Please note, where the term nurse and midwife is used, this applies to registered nurses, registered midwives and to pre-registration student nurses and student midwives.

1.

- (a) Please could you say how much you agree or disagree that the guidance is clear about: **Why** nurses and midwives should raise a concern.

If you have answered unsure or disagree:-

Please explain why you are unsure whether the guidance is clear about why nurses and midwives should raise a concern.

Please explain why you disagree that the guidance is clear about why nurses and midwives should raise a concern.

- (b) Please could you say how much you agree or disagree that the guidance is clear about: **Who** a nurse or a midwife should approach when they wish to raise or escalate a concern?

If you have answered unsure or disagree:-

Please explain why you are unsure whether the guidance is clear about who a nurse or a midwife should approach when they wish to raise or escalate a concern.

Please explain why you disagree that the guidance is clear about who a nurse or a midwife should approach when they wish to raise or escalate a concern.

- (c) Please could you say how much you agree or disagree that the guidance is clear about: **When** a nurse or a midwife should raise or escalate a concern?

If you have answered unsure or disagree:-

Please explain why you are unsure whether the guidance is clear about when a nurse or a midwife should raise or escalate a concern.

Please explain why you disagree that the guidance is clear about when a nurse or a midwife should raise or escalate a concern.

2. Should the guidance cover any other issues about raising or escalating a concern?

2.1 If you have answered yes or unsure:-

Please tell us what other issues about raising or escalating a concern you feel the guidance should cover.

3. Is there anything in the guidance that you feel is misleading?

3.1 If you have answered yes or unsure:-

Please explain why you feel the guidance is misleading.

Please explain why you are unsure whether the guidance is misleading.

4. Can you see any barriers which might arise if one were to follow the guidance?

4.1 If you have answered yes or unsure:-

Please explain why you feel barriers could arise if one were to follow the guidance, and what the barriers are.

Please explain why you are unsure whether barriers could arise if one were to follow the guidance.

5. Are you aware of any additional sources of external or independent support or advice (such as a helpline) that could be included in the guidance? Please do not include local policies or procedures.

5.1. If you have answered yes:-

Please give details of any additional sources of external or independent support or advice that could be included in the guidance.

6. Do you think the guidance is clear about what a nurse or midwife should expect from their manager if they raise a concern?

If you have answered no or unsure, please explain why.

Please explain why you feel the guidance is not clear about what a nurse or midwife should expect from their manager if they raise a concern.

Please explain why you are unsure whether the guidance is clear about what a nurse or midwife should expect from their manager if they raise a concern.

7. Do you think the guidance will be effective in supporting nurses and midwives to raise or escalate a concern?

a. If you have answered no or unsure:-

Please explain why you feel the guidance will not be effective in supporting nurses and midwives to raise or escalate a concern

Please explain why you are unsure whether the guidance will be effective in supporting nurses and midwives to raise or escalate a concern.

8. Please could you say if you are a nurse or midwife working in a management role?

8a We have included some key principles for nurses and midwives in management roles. Would you say that these principles offer you sufficient guidance?

8a.i. If you have answered no or unsure:-.

Please explain why you disagree that these principles offer you sufficient guidance.

Please explain why you are unsure whether these principles offer you sufficient guidance.

9. Are you responding:

- As an individual
- On behalf of an organisation