



Branch members questionnaire on maternity issues

Your UNISON Branch will soon be entering into negotiations with your employer to try and get improved maternity rights. In order to do this we need your help. We want to know what your priorities are when it comes to maternity leave, pay and conditions. By filling out this questionnaire you will be helping us to get a better deal for members.

Your current maternity agreement/policy entitles you to:

<Insert basic terms and conditions of maternity rights here>

Questions

Name..... Age.....

Membership No (if you know it):.....

Your Job (as precisely as possible, specifying PT, FT, hours per week, Temp, Permanent, etc.)

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1. Is Maternity rights at work an important issue for you?

Yes No Not Sure

2. Please rank the following negotiating objectives in order of priority. 1 being the highest priority, 2 being the next highest etc, etc.

- | | |
|--|--|
| <input type="checkbox"/> Longer maternity leave | <input type="checkbox"/> Higher rates of maternity pay |
| <input type="checkbox"/> A longer period of maternity pay | <input type="checkbox"/> Reduced period of service needed to qualify for the full scheme |
| <input type="checkbox"/> Ensuring women are able to take fully paid leave to attend all medical appointments relating to their pregnancy | |
| <input type="checkbox"/> Allowing staff to carry over annual leave to next year, after maternity leave | |
| <input type="checkbox"/> Other (please specify here) | |

3. Women working at [xxxxxxx] currently receive [xxx] weeks total maternity leave. Do you think this is long enough?

Yes No Not Sure



4. Women working at [xxxxxxx] currently receive [xxxxxxx] maternity pay. Do you think this is a sufficient rate of pay during maternity leave? To be eligible for this scheme they must have been employed for [xxxxxxx]

- Yes No Not Sure

5. To be eligible for the full maternity leave and pay provision at [xxxxxx], a woman has to have been employed for [xxxx] months, otherwise she only receives the statutory minimum leave and pay. Do you think this is fair?

- Yes No Not Sure

6. Do you think women working for [xxxxxx] should be eligible for the full maternity rights scheme from day one of their employment?

- Yes No Not Sure

7. Currently, women working at [xxxxxx] are not permitted to carry untaken annual leave over to the next 'leave year', if they do not take their leave as a result of maternity leave. Do you think this is fair?

- Yes No Not Sure

8. Do you think women taking maternity leave should be able to can carry all untaken annual leave over to the next 'leave year'?

- Yes No Not Sure

9. Do you have any other comments to make about maternity provision at [xxxxxx], particularly relating to improvements to maternity terms and conditions that you would like to see made?

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Please return this survey to: xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx

Thanks very much for taking part. We will report back to you with the results of this survey very shortly.