



No one should be put at unnecessary risk at work. UNISON believes that work related deaths, injuries, ill-health, and “accidents” are not acceptable.

Your employer has a responsibility to ensure that your work does not cause you harm. Not only is it the right thing to do – it’s the law.

Employers must:

- identify hazards that may harm their staff
- identify those staff at risk
- estimate the chance of harm occurring
- identify ways to avoid or reduce the risk
- record the assessment and keep it under review and up to date.

That’s a risk assessment.

To find out more about risk assessments – speak to your safety rep or go to www.unison.org.uk/safety

For more information, or to join UNISON, call 0845 355 0845. Textphone users call 0800 0 967 968. Or visit www.unison.org.uk/join

Your UNISON safety rep is:

UNISON
the public service union