

## RECRUITMENT MONITORING INFORMATION

## UNISON'S EQUALITIES POLICY

UNISON is an equal opportunities employer. All job applicants are judged solely on their ability to do the job for which they are applying. To ensure that the aims of the policy are being achieved UNISON needs to record certain personal details about applicants. You are therefore requested to provide the monitoring information, which will be treated in the strictest confidence.

This information will be held on computer files for the purposes of monitoring the operation of the policy on equalities and is subject to the provisions of the Data Protection Act. All unsuccessful application forms will be destroyed after six months.

| Your name   |  |
|---|--|
| Job applied for/post reference number   |  |
| Department/region   |  |
| Are you Female Male   | Date of birth  |
| Advertising monitoring  |  |
| How did you find out about this vacancy? (Name of the newspaper or journal, website, friend, colleague etc) |  |
| Family relationships  |  |
| Are you related to any member of staff? ☐ *Yes ☐ No   |  |
| If *YES please give their name(s)   |  |
|   |  |
| Ethnic background   |  |
| Choose one section from (A) to (E) then tick the appropriate box to indicate your ethnic background         |  |
| A. White  British:  English Welsh *Other  | C. Asian, Asian British, Asian English, Asian Scottish, Asian Welsh Indian Pakistani Bangladeshi Any other Asian background – please specify |
| ☐ Irish Any other white background – please specify   | D. Black, Black British, Black English, Black Scottish, Black Welsh Caribbean African Any other Black background – please specify            |
| B. Mixed  |  |
| <ul><li>☐ White and Black Caribbean</li><li>☐ White and Black African</li><li>☐ White and Asian</li></ul>   | E. Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh or other ethnic group  Chinese                                 |
| Any other mixed background – please specify   | Any other ethnic background – please specify   |



An equal opportunities employer