



## Lesbian Gay Bisexual and Transgender (LGBT) Self Organised Group Cymru Wales

The UNISON Cymru Wales LGBT Self Organised Group is a group where members who self identify as Lesbian, Gay, Bisexual or Transgender are welcomed and encouraged to participate in a supportive environment.

The Group meets at least four times a year across Wales and take part in events such as Cardiff Mardi Gras and the UNISON National LGBT Conference on an annual basis. The Group is always eager to improve skills, knowledge and understanding of issues relating to employment and trade union matters: a development weekend is held each year, where the topic is related to being an active LGBT member.

Members also attend regional events and committees on behalf of the group to ensure that activity in the region incorporates the needs of Lesbian, Gay, Bisexual and Transgender members

UNISON is an organisation that does not allow homophobia, biphobia or transphobia and actively campaigns for laws to be changed with regards to the provision of services to LGBT people.

UNISON branches work to eliminate discrimination in the work place and members of the group are encouraged to take an active part in their branches, to address issues and break down barriers.

The group work together to prioritise areas of work, identify development needs and provide support and networking opportunities. Both new and experienced members take part and run the group and we send delegates to other UNISON Self Organised Group Meetings, National Committees and to Regional and National TUC events.

We are passionate about LGBT issues and continually fight for those members who have suffered discrimination and are being treated unfairly. Our aim is to empower LGBT members to identify discrimination and have the tools to challenge it in the workplace and wider society.

If you wish to know any more about the LGBT Self Organised Group or are interested in attending a meeting, please see contact details overleaf.

Find out more about



Cymru/Wales  
LGBT Group



### CONTACT

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