



UNISON Cymru/Wales

BLACK MEMBERS GROUP

The UNISON Cymru Wales Black Members Self Organised Group is a group where members who self identify as Black are welcomed and encouraged to participate in a supportive environment. **The term 'Black' expresses the commonality of the various forms of racist oppression which affects, in one way or another, the lives and livelihoods of all non-white people.**

The Group meets at least four times a year across Wales and take part in UNISON National Black Members Conference on an annual basis as well as various activities in the community especially around Black History month in October. The Group is always eager to improve skills, knowledge and understanding of issues relating to employment and trade union matters in particular issues relating to Black members: a development weekend is held each year, where the topic is related to being an active Black member.

Members also attend regional events and committees on behalf of the group to ensure that activity in the region

incorporates the needs of Black members. UNISON is an organisation that does not allow racism and actively campaigns for race equality for individuals, in the workplace and in society.

UNISON branches work to eliminate discrimination in the work place and members of the group are encouraged to take an active part in their branches to address issues and break down barriers.

The group work together to priorities areas of work, identify development needs and provide support and networking opportunities. Both new and experienced members take part and run the group and we send delegates to other UNISON Self Organised Group Meetings, National Committees and to Regional and National TUC events.

We are passionate about Black issues and continually fight for those members who have suffered discrimination and are being treated unfairly. Our aim is to empower Black members to identify discrimination and have the tools to challenge it in the workplace and wider society.

Find out more about



Cymru/Wales BLACK MEMBERS GROUP

CONTACT

Lynne Hackett

Regional Equalities Organiser
Tel: 02920 729414 or email
l.hackett@unison.co.uk

Neelo Farr

Group Secretary
Tel: 01639 862997 or 07800 582883
email: n.farr@npt.gov.uk

Pam Singh

Group Secretary
Tel: 01267 221225 or 07870 197871
email: pamsingh01@hotmail.com

Kebba Manneh

Group Chair
Tel: 01685 729206 or 07900 238481
email: k.manneh@ntlworld.com

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