

POL/26/2009

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To: Police Staff Branches (Scotland for Information)
Secretaries of Regional Police Committees
Police Staff Regional Contacts
Police Staff Service Group Executive
PCSO Working Party

9 June 2009

Tenure for PCSOs

This circular asks branches to consult their PCSO members on whether PCSOs should be required to serve a specific tenure period prior to becoming eligible to apply for a police officer position.

Concern has been expressed by some police forces, and PCSOs, at the practice of police-officer-hopefuls applying for PCSO posts as a short-term stepping-stone to becoming a police officer. This leads to fast turn-over in the PCSO workforce with the attendant problems that this brings.

One way of discouraging this short-termism would be to require PCSOs to serve a specific tenure prior to becoming eligible to apply for police officer posts.

UNISON's PCSO Working Party now wants to consult members on whether they support such a tenure proposal.

Branches are asked to circulate this consultation to all PCSO members and return the aggregate response to the Service Group on the attached pro-forma. **Please respond by 30 June 2009.**

Please let me know if you have any queries.



Ben Priestley
National Officer
Police Staff Service Group

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TENURE FOR PCSOs?

Branch:

Branch Officer:

Contact details:

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1 Should there be a period of tenure for PCSOs prior to applying to become police officers?

Yes

No

2 If yes, for what period?

1 year

2 years

3 years

PLEASE RESPOND BY 30 JUNE 2009