



NEWSLETTER 19

25 September 2009

For local government branches in England, Wales and Northern Ireland only

(Scotland – for information)

NJC PAY 2010/11 Pay Consultation - Reminder

The consultation time clock on the proposed claim for 2010 is ticking away. Branches have been asked to consult members on the proposed claim and submit responses to their Regional Head of Local Government **by noon on Friday, 9 October 2009.**

In summary, the UNISON NJC Committee agreed to consult branches on the basis of the following claim:

- A one year increase
- A £500 flat rate increase or 2.5% - whichever is the greater
- For improvements to conditions to be kept separate from the pay claim. The Committee agreed that our demands for improvements to terms and conditions should be in a separate claim to be made later in the year.

Supporting information on the proposals and a consultation pro forma were sent out to branches in circular **LG/58/2009**. If you would like to receive another copy then please contact j.hoskin@unison.co.uk

There are a number of actions that branches can take to fully engage in the process:

- Try to convene branch or workplace meetings and encourage as many members as possible to participate in the consultation
- Talk to employers and councillors at a local level about the claim and engage them in discussion over the hardship that many of our members are facing
- Talk to potential members about the claim, concerns about job security and encourage them to join

For information - Local Government Earnings Survey 2008

A wealth of useful information has just been released on the LGA website covering pay (by occupation, male/female, part time –full time set against individual authorities and regions) and demographic information (numbers employed in local authorities broken down by a range of variables). The information could prove highly useful when considering local campaigns, equal pay and organising. The data can be found at:

<http://www.lga.gov.uk/lga/core/page.do?pagelid=1094983>