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POLICE STAFF COUNCIL

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**To: Clerks to Police Authorities (copy enclosed for Treasurer)
Chief Constables (copy enclosed for Force Personnel/HR Managers)**

**cc: PSC Members
Forces in Scotland and MPS (for information only)**

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POLICE STAFF COUNCIL HANDBOOK: PART 3 GUIDANCE ON POLICE STAFF MISCONDUCT PROCEDURES

The Police Staff Council has reached an agreement to publish PSC Handbook Part 3 guidance on police staff misconduct procedures.

The guidance has its origins in the Taylor Review of police disciplinary arrangements and the recommendation in the resulting Taylor Report that it would be desirable, where possible, for the disciplinary procedures for police officers and police staff to be compatible in order to drive consistency nationally.

The Police Staff Council considers it important that police officers and police staff receive equal treatment when subject of an investigation into an allegation of misconduct. Some cases already involve police officers and police staff being investigated for matters arising from the same incident and therefore having procedures that are as compatible as possible is clearly desirable.

The attached document provides guidance that enables forces to consider linking elements of the new police officer misconduct procedure to each forces' misconduct procedure for police staff.

Yours faithfully,



Sarah Messenger
Employer Side Secretary



Ben Priestley
Trade Union Side Secretary