

# TOGETHER WE CAN WIN



# 30 NOVEMBER



# STAND UP FOR YOUR PENSION – TOGETHER ON 30 NOVEMBER

## THE THREAT

Your pension is under assault from proposals built on three principles: pay more; work longer; get less.

The proposed higher pension contributions would cut your take-home pay by hundreds and in some cases thousands of pounds every year.

The proposed increase in retirement age would eventually push up the age for retiring on a full pension to 68 and possibly even further, depending on State Pension Age changes.

That's why unions are taking a day of action for pensions justice on 30 November, and health workers from across the NHS will be getting involved.

## THE NEGOTIATIONS

Trade unions and professional organisations representing staff across the NHS have been engaged in months of intense negotiations with government ministers and officials and more recently at sectoral level over these proposals, but meaningful talks have been stifled by the constraints imposed by the Treasury. The government has made some movement recently, but unless and until real progress and acceptable offers are made within the schemes, unions are pressing ahead with plans for the day of action. This includes unions working together to support efforts to cover emergency services and maintain patient safety.

## TIME FOR ACTION

All the organisations representing NHS staff are now united in stepping up the fight against these outrageous attacks.

The first task in that fight will be to stand united on 30 November to send a powerful and determined message to ministers that NHS workers refuse to be robbed of their pension rights.

Whether your union is taking strike action or staging a day of protest on 30 November, you can get involved by contacting your local rep. Activities will be taking place around the country to raise awareness, show support and explain to patients and the public why we are taking action. Talk to colleagues, friends and the local community about how they can get involved by joining in activities, writing supporting letters to local papers and MPs and standing together with health workers.

**Stand up for your pension – Stand together on 30 November.**

