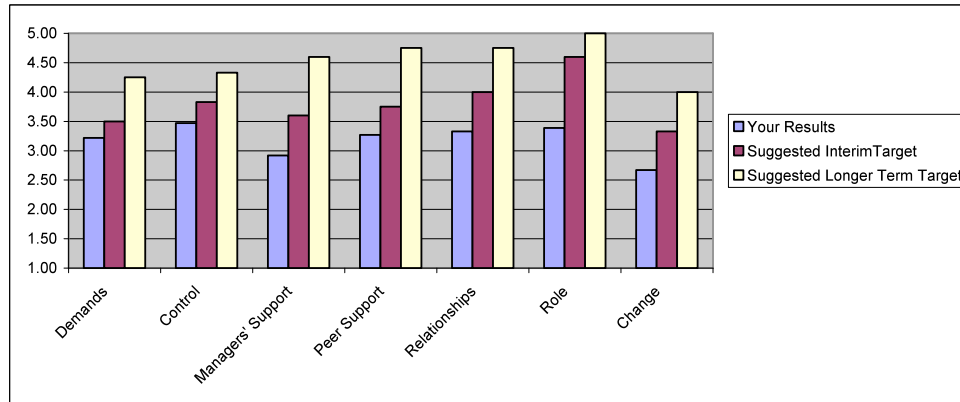


## Summary of Results

	Your Results	Suggested Interim Target	Suggested Longer Term Target	Data Set: Psychosocial Working Conditions in Britain in 2004
<b>Demands</b>	3.22	3.50	4.25	<b>Key</b> <span style="color: green;">■</span> Doing very well - need to maintain performance Represents those at, above or close to the 80th percentile† <span style="color: cyan;">■</span> Good, but need for improvement Represents those better than average but not yet at, above or close to the 80th percentile† <span style="color: yellow;">■</span> Clear need for improvement Represents those likely to be below average but not below the 20th percentile† <span style="color: red;">■</span> Urgent action needed Represents those below the 20th percentile†
<b>Control</b>	3.47	3.83	4.33	
<b>Managers' Support</b>	2.92	3.60	4.60	
<b>Peer Support</b>	3.27	3.75	4.75	
<b>Relationships</b>	3.33	4.00	4.75	
<b>Role</b>	3.39	4.60	5.00	
<b>Change</b>	2.67	3.33	4.00	



† Compared with results from 'Psychosocial Working Conditions in Britain in 2004' (see the HSE MS Analysis Tool User Manual for more information and for caveats regarding interpretation of results)