

**HC/77/08**

Mike Jackson 020 7551 1202  
[m.jackson@unison.co.uk](mailto:m.jackson@unison.co.uk)

**To: All Health Branches**

18th June 2008

Dear Colleague,

**NHS Pay Update**

The outcomes of consultation by all NHS Trade Unions is now known and reported to a joint meeting of the NHS TU Leads on Friday 13<sup>th</sup> June, 2008. Most unions conducted forms of branch or on-line consultation. A minority, including Unison, conducted all member postal ballots.

Whilst a majority of Unions voted to reject the multi-year agreement, they were almost exclusively small unions representing specialist occupational groups.

The largest unions UNISON, and the RCN voted to accept as did the SOR, CDNA, BAOT and MiP.

All of the other unions with the exception of UNITE have accepted that Unions representing the majority of the NHS staff have voted to accept and that a pay circular should now be issued implementing the multi-year settlement.

I attach a joint statement that has been agreed between the lead negotiators of all unions with the exception of UNITE. The UNITE National Committee will meet on 2<sup>nd</sup> July to consider its position.

You will note that the joint statement includes a robust final paragraph regarding inflation and the re-opener clause.

It is anticipated that a pay circular will be issued later this week to payroll departments that will enable staff to be paid the 2.75% uplift in July, back dated to the 1<sup>st</sup> April, 2008

A new Trade Union facilities agreement will be issued at the same time.

Copies of both will be included in a future branch mailing.

Yours sincerely,

**Mike Jackson**

Mike Jackson  
Senior National Officer Health