

# UNISON/UNITE (T&G)

## Bulletin

30 May 2008

### MEMBERS IN BRITISH WATERWAYS OVERWHELMINGLY ACCEPT 2008/09 PAY OFFER

Following full consultation UNISON and Unite (T&G) members have overwhelmingly voted to accept the 2008/09 pay deal as follows:

#### Salary Bands

The salary bands will be increased by 3.5% from 1 July 2008. All people who are assessed as Level 3 performers or better will receive an increase to their basic annual salary of 3.5%.

#### London Allowances

The two London allowances will also be increased by 3.5% from 1 July 2008.

#### First Aid Allowance

The allowance for first aiders will increase to £220.00 per annum, this is an increase of 10%.

#### Standby Allowance

The standby allowance will increase to £120 per week and £60 per weekend, this is an increase of 4.3%.

#### Call-out Allowance

The call-out allowance will increase to £54, this is an increase of 3.8%.

#### 2 January 2009

People employed on Friday 2 January 2009 to be granted an additional non-consolidated fixed day's annual holiday. This holiday will normally be taken on the 2 January unless there is an operational requirement to arrange a different day which will be agreed with the local management and representatives. In Scotland local discussions will take place in the recognition of the differing holiday arrangements in order to establish the most appropriate day.

#### Paternity Leave

BW is willing to enter into discussions with the trade unions during 2008/09 to review employment conditions and practices that would support employees who are parents.

## SALARY BANDS FROM 1 JULY 2008

Profile Zone	PROFESSIONAL & MANAGEMENT (P&M)	
Upper	37,750	50,250
Middle	32,750	44,125
Base	28,000	37,750

Profile Zone	TECHNICAL & SUPERVISORY (T&S)	
Upper	24,325	32,750
Middle	21,300	28,000
Base	18,450	24,325

Profile Zone	OPERATIONAL & ADMINISTRATIVE (O&A)	
Upper	16,175	21,300
Middle	14,400	18,450
Base	12,600	16,175

Profile Zone	DOMESTIC & HOSPITALITY (D&H)	
	11,575	14,400

## NATIONAL ALLOWANCES FROM 1 JULY 2008

**Inner London**      £3,642 per annum  
                               £303.50 per month

**Outer London**      £1,854 per annum  
                               £154.50 per month

**Weekly Standby**    £120.00 per week

**Weekend Standby**   £60.00 per weekend

**Call-out Allowance**    £54.00 per call