

Dear

Re: Obligations to undertake an Equalities Impact Assessment.

I am writing to you in my capacity as a representative of UNISON.

UNISON has become aware that you may be considering a round of redundancies which may affect our members. As you would be aware, public authorities are under an obligation to ensure that any proposed policy or employment changes will not have an adverse impact on equalities.

You, as a public authority, are under an obligation to ensure that there are no negative impacts on your duties to ensure equality in the workplace as a result of proposed policy changes.

Given your obligations to undertake an Equalities Impact Assessment, UNISON would welcome the opportunity of consulting with you on the proposed assessment and would welcome your early commitment to undertaking an Equalities Impact Assessment to ensure that any proposed changes do not adversely impact upon your duties.

Yours faithfully