

UNISON – the union for social workers

your friend at work

UNISON



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UNISON is the union for social work in the UK, with more than 40,000 social workers in membership – working in local authorities, voluntary organisations and agencies.

The media's attitude to social workers has always been 'damned if you do and damned if you don't'. But recently the smearing of social work and the stoking of public hostility towards social workers has been worse than ever before.

UNISON believes that social workers do a vital job – keeping tens of thousands of children, adults and families safe and well every year. But social workers alone cannot eradicate all of society's complex ills. As well as working with other professionals like doctors, police and school staff, you also need a trade union to support you.

UNISON is campaigning for policy makers and the public to take an interest in social work all year round, not just when there's a tragedy and a search for someone to blame.

We want a better deal for social workers – better pay and safer working conditions, reduced workloads with enough staff and the right tools to do the job – including fit-for-purpose IT systems and proper admin support.

But we also know that because of the difficult job you do, you may need personal help and support. Through our network of trained stewards we are here for you when you face a problem with management, have

concerns about what is going on in your workplace, or face a complaint or allegation. Our specialist advice and representation services mean that you are not alone when the going gets tough.

If you're a student social worker we also have a special student membership rate and a range of benefits that will help you while you're studying.

If you're a newly qualified social worker, we can help you get the support you need from your employer to have a successful start to your career. UNISON is campaigning hard for protection, high quality supervision and support for newly qualified staff.

If you're an experienced social worker – hang in there! UNISON wants to reduce the 'burn-out' and 'stress' that has become all too common, and help you get the career progression and respect that you deserve.

These are tough times for social workers – but now more than ever you'll be stronger in UNISON

Fill in the application form and join today!

Call 0845 355 0845 for more information

Join UNISON — your friend at work

PLEASE FILL IN THIS FORM IN BLOCK CAPITALS USING BLACK INK AND GIVE IT TO YOUR UNISON REP OR STEWARD OR POST TO UNISON FREEPOST WC5652, 1 MABLEDON PLACE, LONDON WC1H 9AJ

1. YOUR PERSONAL DETAILS

Please tick or fill in the boxes below

Mrs	Ms	Miss	Mr	Other
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First name	Other initial(s)
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Surname/Family name	Date of birth / /
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Home address
Postcode

National insurance number (from your payslip)
<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

<input type="checkbox"/> Please tick this box if you require materials in a different format (eg large print or Braille) - be sure to supply contact details below
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How would you describe your ethnic origin?

<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Asian Other	<input type="checkbox"/> Black UK
<input type="checkbox"/> Chinese	<input type="checkbox"/> Black African	<input type="checkbox"/> Black Other
<input type="checkbox"/> Indian	<input type="checkbox"/> Black Caribbean	<input type="checkbox"/> White UK
<input type="checkbox"/> Pakistani	<input type="checkbox"/> Black Caribbean	<input type="checkbox"/> Irish
<input type="checkbox"/> Asian UK	<input type="checkbox"/> White Other	<input type="checkbox"/> White Other

Please give a telephone number/voice/text/email address for UNISON to contact you – indicate if work or home

Contact tel/voice/text/email

2. YOUR EMPLOYMENT DETAILS

Employer's name

Your job title/occupation

Department/section

Workplace name and address

Postcode	Payroll number (from your payslip)
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3. WHAT YOU WILL PAY – FROM 1 October 2003

Please tick the appropriate box for your earnings before deductions.

Weekly pay	Annual pay	YOUR SUBSCRIPTION—WHAT YOU PAY			Please tick the appropriate box to indicate how often you are paid
		per week	per month	Band	
Up to £38.47	Up to £2,000	£0.30	£1.30	A	<input type="checkbox"/> Weekly
£38.48–£96.16	£2,001–£5,000	£0.81	£3.50	B	<input type="checkbox"/> Fortnightly
£96.17–£153.84	£5,001–£8,000	£1.22	£5.30	C	<input type="checkbox"/> Four Weekly
£153.85–£211.53	£8,001–£11,000	£1.52	£6.60	D	<input type="checkbox"/> Monthly
£211.54–£269.23	£11,001–£14,000	£1.81	£7.85	E	<input type="checkbox"/> Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10 per year.
£269.24–£326.92	£14,001–£17,000	£2.24	£9.70	F	
£326.93–£384.61	£17,001–£20,000	£2.65	£11.50	G	
£384.62–£480.76	£20,001–£25,000	£3.23	£14.00	H	
£480.77–£576.92	£25,001–£30,000	£3.98	£17.25	I	
£576.93–£673.08	£30,001–£35,000	£4.68	£20.30	J	
£673.08+	over £35,000	£5.19	£22.50	K	

4. POLITICAL FUND

UNISON's Affiliated Political Fund (APF) is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's General Political Fund (GPF) is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below.

Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and I authorise my employer to provide information to UNISON to keep my records up to date.
- I authorise deduction of the following Political Fund payment as part of my subscription: tick one box only

Affiliated Political Fund General Political Fund

Now please sign and date below

Signature

Date

OTHER WAYS TO PAY

direct debit cheque

(please tick if appropriate)

If you have been a member of a trade union before, please state which one:

DATA PROTECTION

UNISON will process your membership information together with other information for administration, statistical analysis, conducting ballots and other statutory requirement purposes.

We may also send you newsletters, journals and surveys and let you know about educational and campaigning matters. We will disclose your information to our service providers and agents for these purposes.

If you do not want any mailings from UNISON besides those required by statute as shown in bold above, please tick this box.

We may share your information with organisations with whom we have a business relationship for your benefit. We, or they, may contact you by mail, telephone, SMS, fax or e-mail to let you know about goods, services or promotions which we think may be of interest to you.

If you do not wish to receive such information please tick this box.

10 GOOD REASONS TO JOIN UNISON



You earn more

Year on year, UNISON wins pay rises for its members. Average earnings are around 8 per cent higher in unionised workplaces.



You're more likely to get equal pay

UNISON is campaigning to bring women's pay into line with men's. Workplaces with union recognition are 20 per cent more likely to have an equal opportunities policy.



You get more holiday

UNISON has won increased leave for many of its members wherever they work. The average trade union member in the UK gets 25% more annual leave than those not in a union.



You get more and better training

UNISON provides courses to help you learn new skills, improve existing ones and develop your career. Since 1994 UNISON has won agreements with employers to pay for courses and provide time off for employees to attend them.



You get more maternity leave or parental leave

If you belong to UNISON, your employer is more likely to have parental leave policies which are more generous than the statutory minimum.



You're less likely to be injured at work

UNISON health and safety stewards are trained to minimise the risk of workplace injuries and ensure that employers meet their legal obligations.



If you do get injured at work, you'll get better compensation

UNISON wins millions in legal compensation for people who are injured or become ill at work. We have won more than £450 million in compensation for members and their families.



You're less likely to be discriminated against

UNISON campaigns for tougher laws to make it illegal to discriminate on the basis of sex, race, age, disability or sexual orientation.



You can help our campaign for world class public services

UNISON campaigns against privatisation, including PFI and Foundation Hospitals.

We also seek equivalent pay and employment rights for our members working in the private and voluntary sectors.



You're less likely to be sacked

Trade union members are only half as likely to be sacked as non members.

**For more information about UNISON, help with this form
or to order more forms for your colleagues call**

0845 355 0845 (voice)

0800 0 967 968 (text)

www.unison.org.uk

Mon - Fri 6am - midnight and Saturday 9am - 4pm

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