

# Join UNISON — your friend at work

PLEASE FILL IN THIS FORM IN BLOCK CAPITALS USING BLACK INK AND GIVE IT TO YOUR UNISON REP OR STEWARD OR POST TO **EDUCATION WORKFORCE UNIT, FREEPOST WC56662/13, LONDON WC1H 9BR**

## 1. YOUR PERSONAL DETAILS Please tick or fill in the boxes below

|                     |    |      |    |                   |
|---------------------|----|------|----|-------------------|
| Mrs                 | Ms | Miss | Mr | Other             |
| First name          |    |      |    | Other initial(s)  |
| Surname/Family name |    |      |    | Date of birth / / |
| Home address        |    |      |    |                   |
| Postcode            |    |      |    |                   |

National insurance number (from your payslip)

|  |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|
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Please tick this box if you require materials in a different format (eg large print or Braille) – be sure to supply contact details below

### How would you describe your ethnic origin?

|                                      |  |                                      |
|--------------------------------------|--|--------------------------------------|
| <input type="checkbox"/> Bangladeshi | <input type="checkbox"/> Asian Other     | <input type="checkbox"/> Black UK    |
| <input type="checkbox"/> Chinese     | <input type="checkbox"/> Black African   | <input type="checkbox"/> Black Other |
| <input type="checkbox"/> Indian      | <input type="checkbox"/> Black Caribbean | <input type="checkbox"/> White UK    |
| <input type="checkbox"/> Pakistani   | <input type="checkbox"/> Irish           | <input type="checkbox"/> White Other |
| <input type="checkbox"/> Asian UK    |  |                                      |

Please give a telephone number/voice/text/email address for UNISON to contact you – indicate if work or home

Contact tel/voice/text/email

## 2. YOUR EMPLOYMENT DETAILS

Employer's name

Your job title/occupation

Department/section

Workplace name and address

Postcode

Payroll number (from your payslip)

## 3. WHAT YOU WILL PAY – from 1 October 2003

Please tick the appropriate box for your earnings before deductions.

| Weekly pay      | Annual pay      | YOUR SUBSCRIPTION—WHAT YOU PAY |           |      | Please tick the appropriate box to indicate how often you are paid  |
|-----------------|-----------------|--------------------------------|-----------|------|---|
|                 |                 | per week                       | per month | Band |   |
| Up to £38.47    | Up to £2,000    | £0.30                          | £1.30     | A    | <input type="checkbox"/> Weekly   |
| £38.48–£96.16   | £2,001–£5,000   | £0.81                          | £3.50     | B    | <input type="checkbox"/> Fortnightly  |
| £96.17–£153.84  | £5,001–£8,000   | £1.22                          | £5.30     | C    | <input type="checkbox"/> Four Weekly  |
| £153.85–£211.53 | £8,001–£11,000  | £1.52                          | £6.60     | D    | <input type="checkbox"/> Monthly  |
| £211.54–£269.23 | £11,001–£14,000 | £1.81                          | £7.85     | E    | <input type="checkbox"/> Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10 per year. |
| £269.24–£326.92 | £14,001–£17,000 | £2.24                          | £9.70     | F    |   |
| £326.93–£384.61 | £17,001–£20,000 | £2.65                          | £11.50    | G    |   |
| £384.62–£480.76 | £20,001–£25,000 | £3.23                          | £14.00    | H    |   |
| £480.77–£576.92 | £25,001–£30,000 | £3.98                          | £17.25    | I    |   |
| £576.93–£673.08 | £30,001–£35,000 | £4.68                          | £20.30    | J    |   |
| £673.08+        | over £35,000    | £5.19                          | £22.50    | K    |   |

## 4. POLITICAL FUND

UNISON's Affiliated Political Fund (APF) is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's General Political Fund (GPF) is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below.

Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

## 5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and I authorise my employer to provide information to UNISON to keep my records up to date
- I authorise deduction of the following Political Fund payment as part of my subscription: tick one box only

Affiliated Political Fund     General Political Fund

Now please sign and date below

Signature

Date

OTHER WAYS TO PAY  
direct debit  cheque  (please tick if appropriate)

If you have been a member of a trade union before, please state which one:

### DATA PROTECTION

UNISON will process your membership information together with other information for administration, statistical analysis, conducting ballots and other statutory requirement purposes.

We may also send you newsletters, journals and surveys and let you know about educational and campaigning matters. We will disclose your information to our service providers and agents for these purposes.

If you do not want any mailings from UNISON besides those required by statute as shown in bold above, please tick this box.

We may share your information with organisations with whom we have a business relationship for your benefit. We, or they, may contact you by mail, telephone, SMS, fax or e-mail to let you know about goods, services or promotions which we think may be of interest to you.

If you do not wish to receive such information please tick this box.

# UNISON

in a class of our own



**UNISON** speaking up for school staff  
Education Services

# UNISON in a class of our own

When it comes to supporting and representing professional staff in schools, UNISON is top of the class because we:

- are the largest union in education with more stewards, officers and branches than any other
- are the union that leads negotiations for schools staff
- provide unrivalled protection and representation at work
- help with your pay and conditions problems using our expert stewards and officers
- run a helpline on 0845 355 0845 for all your work and union questions
- have a dedicated website on training for school staff
- offer education and learning opportunities through a network of education and union learning reps.

But don't just take our word for it, judge for yourselves.

*Learning Support* magazine compared all the unions that represent teaching assistants and here is what they found →

|   | ATL   | VOICE   | GMB   | UNITE   | UNISON  |
|---|---|---|---|---|---|
| How many teaching assistant members have you got? | 'Thousands'   | Nearly 7,000 support staff members in total membership of 35,000  | 80,000 members in schools. Estimates at least 30,000 are primary TAs  | 'Low thousands'   | Total school staff membership of 200,000. Estimates about 50,000 are primary TAs  |
| How much does it cost a TA to be a member?        | Full time, £7.95 a month; part-time (less than 21 hours) £5.50 a month  | Flexible rates start at £45 a year, rise to £102. Payment options available   | £2.40 a week £1.28 a week for those working part-time for 20 hours or fewer.  | £2.30 a week, £1.07 a week for those working fewer than 21 hours a week.  | Sliding scale. lowest paid 30p per week. TA earning £8,000-£11,000 a year will pay £1.52 a week.  |
| What are the main benefits of membership?         | Professional advice and support<br>Legal support, insurance cover and workplace representation<br>Termly magazine<br>Help lines | Advice and support on employment in-house and external solicitors<br>Public liability insurance up to £5 million<br>24-hour legal helpline and personal injury service<br>online job club | Team of experts on a range of issues including legal specialists<br>health and safety experts, pension specialists<br>human resource management staff and experts on terms and conditions | Unite is the result of a merger between the T&G general union and the white-collar union Amicus so full details not yet available<br>T&G has a substantial package of benefits if members die or are sick | Leads the negotiations for a national bargaining framework<br>Dedicated team for school issues<br>Runs the TDA's Skills4schools website<br>Legal services including free help with work problems<br>Pensions advice |
| How are TAs organised?                            | Workplace representation locally and nationally   | Organised in the workplace and in local authority area federations<br>Regional officer and national support and a national 'wider workforce' section and committee                        | GMB has 25,000 union representatives backed by full-time GMB organisers<br>Full-time organiser for schools support staff  | Mainly in local government branches<br>One or two branches specifically for support staff   | Each local government branch has a dedicated education section and an education convenor<br>Network of school stewards across UK<br>National schools committee and annual school seminars                           |
| Do you have full-time officials dealing with TAs? |   | Senior professional officer and all professional and regional officers deal with member casework.   | Yes, TA organising officer  | Yes plus national school support workers group. Local government committee has support staff reps.  | Each region's officials deal with school issues and network of 800 organising staff who support TAs at a local and regional level.  |



And if having the strength of more than 1.3 million members behind you and the best representation by the experts in education isn't a good enough reason to join UNISON, don't forget that you will also get:

- confidential welfare services for you and your dependants in difficult times
- excellent legal services including free help with work problems, pensions and legal support for members and their families
- a special hotline for help and advice on all workplace and union issues: **0845 355 0845**
- education and training advice and courses leading to vocational and professional qualifications
- cash benefits for accidents and injuries at work
- special deals on everything from computers, tax returns, holidays, mortgages, insurance, car breakdown services and credit cards
- our very own holiday centre for members and families on the beautiful Devon coast.

**UNISON** speaking up for school staff  
Education Services **To join us please complete the form overleaf.**  
For more information call 0845 355 0845  
(textphone 0800 0 967 968)  
or visit our website: [www.unison.org.uk](http://www.unison.org.uk)