

LOCAL GOVERNMENT CRAFT AND ASSOCIATED EMPLOYEES

PAY RATES FROM
1 APRIL 2001
31 MARCH 2002



Operating a free standing tower crane from a control platform above ground level	Per Hour
Control platform over 15m and up to 30m above ground level	3p
Control platform over 30m and up to 45m above ground level	5p
Control platform over 45m above ground level	8p
	Per Hour
Work in swings, cradles or boats, or in boatswain chairs	29p
Furnace Firebrick Work and Acid-resisting Brickwork	Per Hour
(i) Furnace or similar hot work up to 49°C (120°F)	5p
(ii) For brickwork involving the use of acid-resisting bonding material	8p

General	
Exceptional kinds of work lasting more than one hour in conditions which involve:-	
-work in water and/or	
-close contact with dirt or filth and/or	
-prolonged exposure to dust or spray or particles of a kind likely to cause irritation and/or prolonged exposure to the special conditions met in confined	10p
-underground spaces (such as tunnels or deep basements) and in trenches, pits and wells 6 metres or more below ground level, namely poor ventilation or light, dampness, dust or the noise resulting from the use in such spaces of mechanical plant tools and/or work in artificially low temperatures below 5°C (41°F) such as in refrigerated or	
-cold stores	
repair or active independent sewers or cleaning out independent:	
-Sewage plants, filter beds septic tanks and cess pools	16p
-Labourers when using in the course of their normal work mechanically driven compressed air or percussive drills, picks, spades, rammers, tampers or hammers	10p
- When using a cartridge operated rivet gun	10p
- Painters using in the course of their normal work air supplied or airless paint spray machines	10p

Extra Payments For Continuous Extra Skill Or Responsibility

With effect from the pay week including 1 April 2001 the following extra payments will apply:

Code Letter	Above Labourers' Basic Rate Per Week (Hourly equivalent in brackets)
	£
A	9.19 (25p)
B	9.96 (27p)
C	11.87 (32p)
D	16.47 (45p)
E	18.00 (49p)
F	18.76 (51p)
G	21.06 (57p)
H	22.21 (60p)
I	26.42 (71p)
J	27.19 (73p)
K	29.49 (80p)
L	30.64 (83p)
M	31.78 (86p)
N	35.61 (96p)

Extra Payments for Intermittent Responsibility

With effect from the pay week including 1 April 2001 the following extra payments will apply:

	Extra per hour
(i) Labourer erecting, altering or dismantling simple access scaffolding with a working platform no higher than 5 metres	13p above Labourers' rate
(ii) Operatives, other than craft operatives, employed on dry-cleaning stone work by mechanical process for the removal of protective material and/or discoloration (Employers to provide suitable masks)	51p above Labourers' rate

Note: separate pay rates apply to apprentices and trainees. For full details please contact your steward or branch secretary.

PAY RATES FOR CRAFT AND ASSOCIATED EMPLOYEES

Pay for craft and associated employees from the pay week including 1 April 2001 is as follows:

Designation	Rate per week £	Rate per annum £
i) Building Labourer	195.68	10203
ii) Heating and Ventilation Mate	221.14	11529
iii) Building Craft Operative	223.06	11631
iv) Plumber	238.85	12454
v) Engineer and Electrician	246.57	12855

LONDON AND FRINGE AREA ALLOWANCES

Agreement has been reached for increases in the London and Fringe Area Allowances. The new allowances, to operate from the pay week including 1 April 2001, are as follows:-

	Per Annum
Greater London Area	£1935
Inner Fringe	£639
Outer Fringe	£444

Existing Allowances - Merging

Employees in receipt of local allowances exceeding the allowances set out above will continue to receive such allowances on a personally protected basis, subject to the excess merging in any future increases in fringe area allowances.

Calculation of Bonus, Overtime and Other Premia

The allowances set out above will not be taken into account in the calculation of bonus, overtime, shift and other premium payments with the following exception: employees whose place of employment falls within an area which prior to the date and terms of this settlement previously attracted the London or any similar allowance will be entitled to have bonus, overtime and other premium payments calculated on the amount of the previous allowance (if any) taken into account for this purpose before the date of this settlement.

TOOL ALLOWANCES

Engineers and Electricians

A tool allowance of £2.43 per week from the pay week including 1 April 2001 will be paid to full time craft workers and apprentices. This allowance will apply only where tools are not provided by the Authority.

Builders

The tool allowances have been increased in line with other allowances from the pay week including 1 April 2001.

	Per Week £
Carpenters	2.25
Bank Masons	1.77
Mason Fixers	1.15
Plasterers	1.15
Bricklayers	1.15
Painters (overall allowance)	1.15
Wall and Floor Tilers	1.15
Street Masons and Paviours	1.15
Plumbers	2.60
Carpenters and Joiner Apprentices	2.25
Mason (banker of fixer) Apprentices	1.15
Painter Apprentices (overall allowances)	1.15
Plasterer Apprentices	1.15
Bricklayer Apprentices	1.15
Plumber Apprentices	2.60

OTHER PAYMENTS

Electricians

In addition to the rates set out in London and Fringe Allowances a plus rate of 40p per hour with effect from 1 April 2001, to be taken into account for all purposes, shall be paid to electricians who are required to perform exacting diagnostic work over a wide range of modern electronic and control equipment, in addition to more usual maintenance or new work.

This payment when made to an electrician, shall absorb any existing payment to him related to the exercise of higher skills. It will be for the authority to determine, after consultation, which electricians, if any, shall receive the plus rate. In the event of disagreement the signatories to this agreement will be available for advice.

Building and Civil Engineers and Engineering Craftsmen

With effect from the pay week including 1 April 2001 Plumbers/Welders and Heating and Ventilating Engineers required by an authority to possess one or more current certificates of competency in welding who are designated as plumbers/welders or Heating and Ventilating Engineers/Welders by an authority shall be paid the following supplements;

Gas or ARC Certificate 31p per hour
Gas and ARC Certificate 61p per hour

Plumbers

Where a plumber who has met the appropriate ACOP standard and holds a Registration Card, is required by the local authority on a regular and ongoing basis to use those skills on gas installation, he /she will be paid a supplement of £7.72 from 1 April 2001.

EXTRA PAYMENTS

Storage Of Tools And Clothing

The Employers' maximum liability for loss of tools has been increased to £465 from 1 April 2001.

Extra Payment For Work In Discomfort And Inconvenience

With effect from the pay week in which 1 April 2001 falls the following extra payments will apply.

Work at Heights

Detached work calculated from the point of control	Per Hour
Above 15m and up to 30m	5p
Above 30m and up to 45m	8p
Above 45m and up to 60m	23p
Above 60m and up to 75m	32p
Above 75m and up to 90m	39p

"Exposed work" at height on buildings	Per Hour
Above 40m and up to 50m	3p
Above 50m and up to 60m	5p
Above 60m and up to 75m	8p

The extra payments to be increased by 2.0p per hour for each 15 metres above 75 metres.